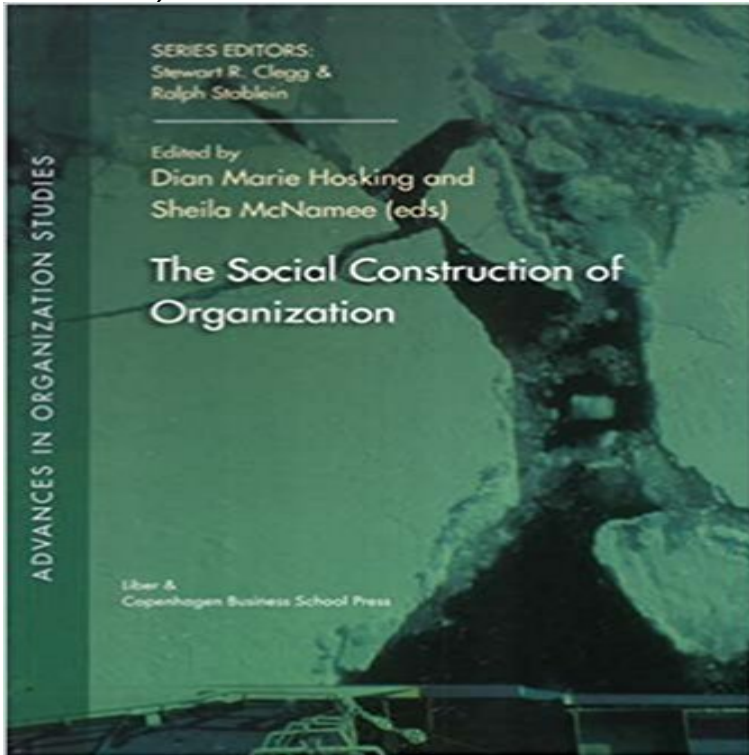


The Social Construction of Organization (Advances in Organization Studies)



Textbooks in the areas of Organizational Behaviour, Human Resource Management, Communication Studies, and Organizational Development and Change typically treat person and organization as separate entities, in a subject-object relation. However there is another story of persons and organizations, one in which Person is seen to participate in social processes, and, in so doing, to both shape and be shaped by them. This volume brings together voices of social construction that connect most strongly with post-modern and post-structuralist themes, reflect new psychology and centre processes as they make people and worlds. Our intention is not to pronounce some orthodoxy but rather to assist those who are relatively new to what is a huge, ever growing, multi-disciplinary field where social construction means many different things.

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